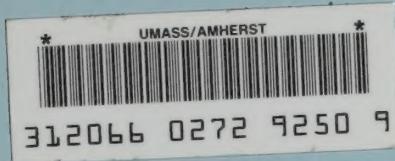


MASS. MA2.50/2: Pitt. /980



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF EMPLOYMENT AND TRAINING
Charles F. Hurley Building
Government Center
Boston, Massachusetts 02114

LABOR MARKET INFORMATION FOR AFFIRMATIVE ACTION PROGRAMS

PITTSFIELD SMSA

*GOVERNMENT DOCUMENT
COLLECTION*
DEC 3 1991
University of Massachusetts
Depository Copy

The data in this report meet the minimum requirements of
OFCC Revised Order Number 4, Subpart B, paragraph 60-2.11
Section (a), (1), (i)-(v) and (2), (i)-(v).

Field Research Department
Labor Area Research
(617) 727-6530

William F. Weld
Governor

INTRODUCTION

THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF EMPLOYMENT AND TRAINING
Charles F. Hurley Building
Government Center
Boston, Massachusetts 02114

LABOR MARKET INFORMATION FOR AFFIRMATIVE ACTION PROGRAMS

PITTSFIELD SMSA

The labor market information contained in this publication is based on the 1980 census. The Massachusetts Division of Employment Security has the earliest data to serve these data and is located in Somerville. Information from the Federal government, including metropolitan labor market statistics should be obtained from the Federal Research Information Service at (617) 727-6530.

The data in this report meet the minimum requirements of OFCC Revised Order Number 4, Subpart B, paragraph 60-2.11
Section (a), (1), (i)-(v) and (2), (i)-(v).

Field Research Department
Labor Area Research
(617) 727-6530

William F. Weld
Governor

INTRODUCTION

The Massachusetts Division of Employment Security has prepared a set of publications presenting labor market information for affirmative action programs in order to assist employers who are attempting to meet affirmative action obligations. A separate informational packet is available for Massachusetts and each of the Standard Metropolitan Statistical Areas as they existed at the time of the 1980 Census.

Users should note that these publications do not contain the specific requirements to which federal contractors must conform in making a utilization analysis. Reference should be made to the Code of Federal Regulations, Title 41, Subtitle B, Chapter 60, Section 60-2.11, and Office of Federal Contract Compliance Programs Order Number 660b15. **For technical assistance regarding Affirmative Action requirements not contained in this packet, please contact the Office of Federal Contract Compliance, Boston Area office. They may be called at 617/565-2055.**

The labor market information contained in these publications is based on the 1980 Census. The Massachusetts Division of Employment Security has no current plan to revise these 1984 editions unless updated information is received from the federal government. Questions concerning these data packets should be directed to the Field Research Department at 617/727-6530.

The Massachusetts Division of Employment Security is prepared to assist employers in affirmative action recruitment. The Job Matching Center in your area uses computer assisted job matching to bring together qualified job applicants and available job openings. In addition, the local job center can provide information on government funded programs designed to assist employers in job training and placement. Division of Employment Security Job Matching Centers are listed in your local telephone directory.

Additional population information may be available from the following organizations:

1. U.S. Bureau of the Census
Boston Federal Office Building - Room 553
Boston, MA 02222-1084
617/565-7078
2. State Data Center
117 Draper Hall
University of Massachusetts
Amherst, MA 01003
413/545-0176
3. National Technical Information Service
U.S. Department of Commerce
5285 Port Royal Road
Springfield, Virginia 22161
703/487-4650

DEFINITION OF AREA

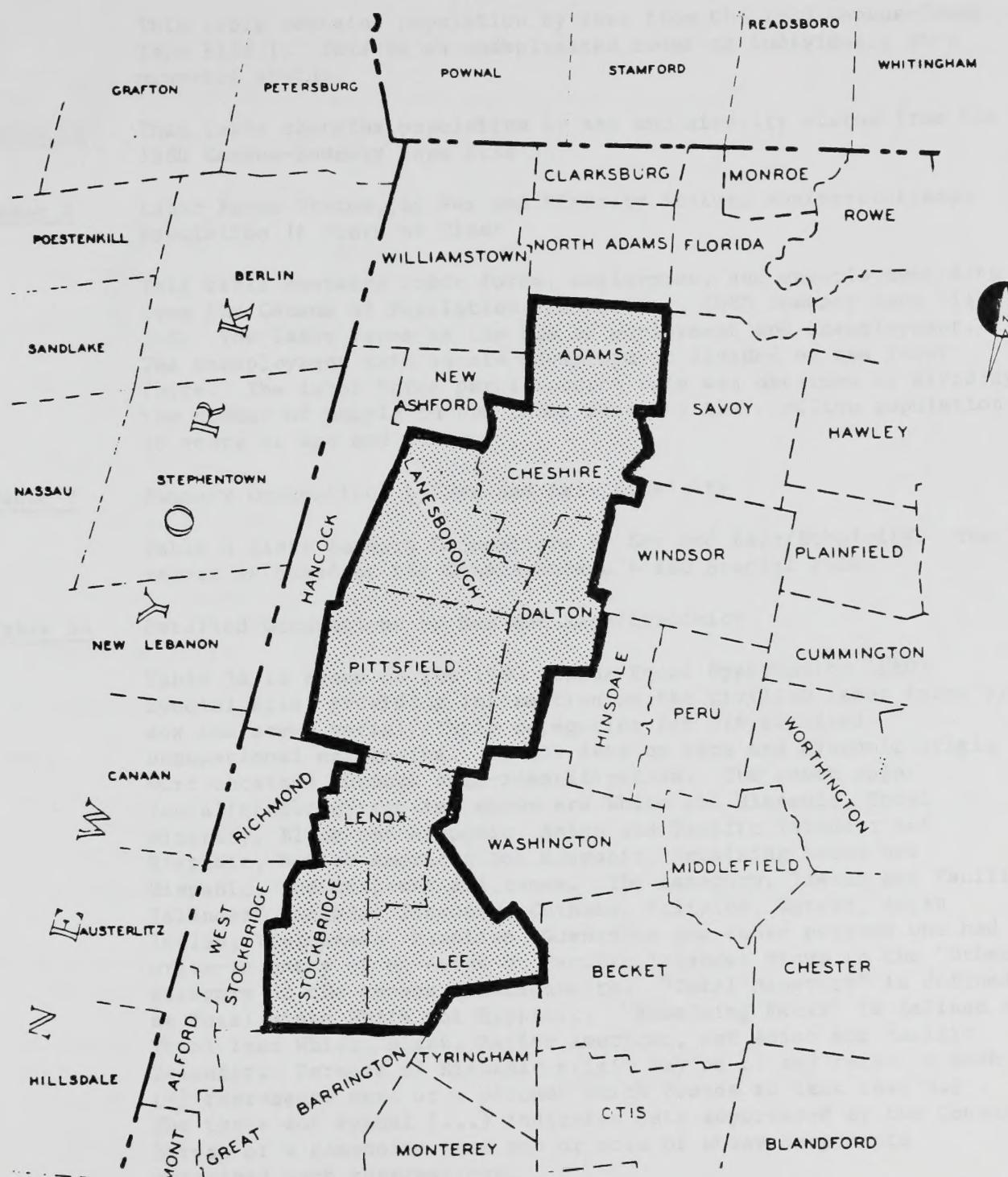
The Pittsfield SMSA is made up of the following areas:

Berkshire Co. (part)

Pittsfield city
Adams town
Cheshire town
Dalton town
Lanesborough town
Lee town
Lenox town
Stockbridge town

Digitized by the Internet Archive
in 2014

PITTSFIELD SMSA



MASSACHUSETTS DEPARTMENT OF COMMUNITY AFFAIRS

BUREAU OF REGIONAL PLANNING

10

0

10

20

SCALE IN MILES

as defined by
U. S. Office of Mgmt & Budget
27 April 1973

DESCRIPTION OF TABLES

Table I Population by Race

This table contains population by race from the 1980 Census-Summary Tape File 1. This is an unduplicated count of individuals with minority status.

Table 1A This table contains population by sex and minority status from the 1980 Census-Summary Tape File 3.

Table 2 Labor Force Status, by Sex and Minority Status, Noninstitutional Population 16 Years or Older

This table contains labor force, employment, and unemployment data from the Census of Population and Housing, 1980 Summary Tape File 3-C. The labor force is the sum of employment and unemployment. The unemployment rate equals unemployment divided by the labor force. The labor force participation rate was obtained by dividing the number of people in the labor force by the civilian population 16 years of age and older.

Table 3 Summary Occupations by Sex and Race/Ethnicity

Table 3 lists Summary Occupations by Sex and Race/Ethnicity. The report is based on the Census Bureau's EEO Special File.

Table 3A Detailed Occupations by Sex and Race/Ethnicity

Table 3A is based on the 1980 Census Equal Opportunity (EEO) Special File, providing information on the civilian labor force by sex and seven racial/ethnic categories for 514 detailed occupational categories. Census data on race and Hispanic origin were obtained through self-identification. The seven major racial/ethnic categories shown are White not Hispanic, Total Minority, Black not Hispanic, Asian and Pacific Islander not Hispanic, Native American not Hispanic, Remaining Races not Hispanic, and Hispanic all races. The category, "Asian and Pacific Islander" includes Japanese, Chinese, Filipino, Korean, Asian Indian, Vietnamese, Hawaiian, Guamanian and those persons who had a write-in entry of an Asian or Pacific Islander group in the "Other" category of the census questionnaire. "Total Minority" is defined as Total minus White not Hispanic. "Remaining Races" is defined as Total less White, Black, Native American, and Asian and Pacific Islander. Persons of Hispanic origin may be of any race. A dash (-) represents zero or a percent which rounds to less than 0.1. The three dot symbol (...) indicates data suppressed by the Census Bureau or a composite item one or more of whose components contained such suppressions.

TABLE I POPULATION BY RACE
 AREA: PITTSFIELD SMSA
 YEAR: 1980 (CENSUS-SUMMARY FILE TAPE I)

Race/Ethnic Group <u>1/</u>	Number	Percent of Total
Population by Race, including Spanish Origin	90,505	100.0
White	88,589	97.9
Black	1,375	1.5
Native Americans	82	0.1
Asian and Pacific Islanders	263	0.3
Remaining Races	196	0.2
Population by Race, excluding Spanish Origin	90,066	99.5
White	88,218	97.5
Black	1,359	1.5
Native Americans and Asians and Pacific Islanders	335	0.4
Remaining Races	154	0.2
Spanish Origin, by Race	439	0.5
White	371	0.4
Black	16	-
Native Americans and Asians and Pacific Islanders	10	-
Remaining Races	42	0.1
Total Minority Individuals <u>2/</u>	2,287	2.5
Female	47,646	52.7

Source: Census of Population and Housing 1980
 Summary Tape File 1 - Complete Count
 Report IA - Lawrence Berkeley Laboratory, University of California
 at Berkeley

1/ Racial Groups as defined in the 1980 Census - the concept of race as used by the Census Bureau reflects self-identification by respondents.

2/ The sum of Blacks not of Spanish Origin, Native Americans and Asians and Pacific Islanders not of Spanish Origin, Remaining Races not of Spanish Origin, and Spanish Origin.

Table 1A
 Population and Labor Force Participation, by Sex and Minority Status
 Area: Pittsburgh SMSA
 Year: 1980 (Census-Summary File Tape 3)

Race/Ethnic Group 1/	Both Sexes		Population		Female	
	Number	Percent	Number	Percent	Number	Percent
Population by Race, including Spanish Origin						
White	90505	100.0	42801	100.0	47704	100.0
Black	88546	97.8	41896	97.9	46650	97.8
Native Americans	1457	1.6	662	1.5	795	1.7
Asian and Pacific Islanders	85	--	45	--	40	0.1
Remaining Races	368	0.4	190	0.4	178	0.3
	49	--	8	0.1	41	0.1
Population by Race, excluding Spanish Origin						
White, not of Spanish Origin	90153	99.6	42654	99.7	47499	99.6
Black, not of Spanish Origin	88246	97.5	41768	97.6	46478	97.4
Native American, not of Spanish Origin	1452	1.6	662	1.5	790	1.7
Asian and Pacific Islanders, not of Spanish Origin	78	0.1	38	--	40	0.1
Remaining Races, not of Spanish Origin	361	0.4	183	0.4	178	0.3
	16	--	3	--	13	--
Spanish Origin, by Race						
White	352	0.4	147	0.3	205	0.4
Black	300	0.3	128	0.3	172	0.4
Native Americans	5	--	--	--	5	--
Asians and Pacific Islanders	7	--	7	--	0	--
Remaining Races	33	--	5	--	28	--
Total Minority Individuals 2/	2259	2.5	1033	2.4	1226	2.6

Source: Summary File Tape 3 - 1980 Census-Sample Tabulation
 Lawrence Berkeley Laboratory, University of California at Berkeley, Report 2A

1/ Racial Groups as defined in 1980 Census - Racial Group totals in this report based on sample tabulations from STF 3 may differ from other reports which are based on complete-count tabulations from STF 1 or STF 2. Such differences are the result of sample variability, nonsampling variability, nonsampling error, and additional editing based on review of the sample questionnaires.

2/ The sum of Blacks not of Spanish Origin, Native Americans not of Spanish Origin, Asians and Pacific Islanders not of Spanish Origin, Remaining Races not of Spanish Origin, and Spanish Origin.

Table 2
Labor Force Status, by Sex and Minority Status
of Noninstitutional Population 16 Years and Over
Area: Pittfield SMEA
Year: 1980

Sex Race/Ethnic Group 1/	Labor Force		Employment		Unemployment		Labor Force Participation Rate 3/	
	Number	Percent	Number	Percent	Number	Percent	Rate	Percent
Both Sexes	1,314,5	100.0	3,990,3	100.0	3,242	100.0	7.5	61.6
White	1,233,0	98.1	3,918,3	98.2	3,147	97.1	7.4	61.6
Minority 4/	985	2.3	885	2.2	100	3.1	10.2	62.9
Black	603	1.4	544	1.4	59	1.6	9.8	61.2
American Indian, Eskimo, Aleut	42	0.1	32	0.1	10	0.3	23.8	55.3
Asian and Pacific Islander	155	0.4	134	0.3	21	0.6	13.5	67.1
Other Races	15	--	10	--	5	0.2	33.3	60.0
Spanish Origin (of any race)	170	0.4	165	0.4	5	0.2	2.9	68.5
Male	2,395,5	100.0	2,212,2	100.0	1,633	100.0	7.7	74.2
Percent of Both Sexes								
White	2,351,7	98.9	2,173,3	98.2	1,784	97.3	7.6	75.3
Minority 4/	531	2.2	482	2.2	49	2.7	9.2	72.1
Black	316	1.3	283	1.3	33	1.8	10.4	62.5
American Indian, Eskimo, Aleut	25	0.1	15	0.1	10	0.6	10.0	85.8
Asian and Pacific Islander	97	0.4	91	0.4	6	0.3	6.2	0.0
Other Races	0	0.0	0	0.0	0	0.0	0.0	0.0
Spanish Origin (of any race)	93	0.4	93	0.4	0	0.0	0.0	81.6
Female	1,919,0	100.0	1,778,1	100.0	1,403	100.0	7.3	50.0
Percent of Both Sexes								
White	1,881,3	98.0	1,745,0	98.1	1,363	96.7	7.2	50.7
Minority 4/	454	2.4	403	2.3	51	3.6	11.2	52.8
Black	287	1.5	261	1.5	26	1.8	9.1	52.4
American Indian, Eskimo and Aleut	17	0.1	17	0.1	0	0.0	0.0	47.2
Asian and Pacific Islander	58	0.3	43	0.2	15	1.1	25.9	49.2
Other Races	15	0.1	10	0.1	5	0.4	33.3	62.5
Spanish Origin (of any race)	77	0.4	72	0.4	5	0.4	6.5	57.5

Sources: Summary Tape File 3, 1980 Census, Sample Tabulations. Report 2A, Lawrence Berkeley Laboratory, University of California.

1/ Racial Groups as defined in the 1980 Census.

2/ These unemployment rates are derived from the data presented in this table. They are unofficial because not all respondents were enumerated during the same week.

3/ The percent of the noninstitutionalized population 16 years and over who were in the labor force. The labor force include those people who are employed and those who are unemployed and actively seeking work.

4/ Some double counting exists because some individuals are listed both under one of the nonwhite racial groups and under Spanish Origin.

Table 3

Equal Employment Indicators
Summary Occupations by Sex and Race/Ethnicity (a)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Summary Occupations (c)	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Universe: Total Civilian Labor Force (e)								
Total, All Occupations (f)	42,746	41,822	924	570	143	35	6	170
Percent	100.0	97.8	2.2	1.3	0.3	—	—	0.4
Executive, Administrative, and Managerial	3,945	3,876	69	45	10	—	—	14
Professional Specialty	5,907	5,738	169	75	53	10	—	31
Technicians and Related Support	1,746	1,699	47	24	17	—	—	6
Sales Occupations	3,797	3,764	33	11	11	5	—	6
Administrative Support, including Clerical	7,869	7,696	173	120	18	—	—	35
Service Occupations	5,827	5,666	161	107	29	12	—	13
Farming, Forestry and Fishing	505	504	1	—	—	—	—	1
Precision Production, Craft and Repair	4,907	4,831	76	65	5	—	—	6
Machine Operators, Assemblers, Inspectors	5,333	5,197	136	89	—	6	6	35
Transportation and Material Moving	1,363	1,327	36	18	—	—	6	18
Handlers, Equip Cleaners, Helpers, Laborers	1,547	1,524	23	16	—	2	—	5
Universe: Male Civilian Labor Force (e)								
Total Male, All Occupations (f)	23,783	23,276	507	306	90	18	—	93
Percent	100.0	97.9	2.1	1.3	0.4	—	—	0.4
Executive, Administrative, and Managerial	2,805	2,767	38	14	10	—	—	14
Professional Specialty	3,195	3,101	94	28	36	10	—	20
Technicians and Related Support	1,008	988	20	12	2	—	—	6
Sales Occupations	1,605	1,594	11	—	11	—	—	—
Administrative Support, including Clerical	1,626	1,573	53	34	12	—	—	7
Service Occupations	2,471	2,400	71	57	14	—	—	1
Farming, Forestry and Fishing	425	424	1	—	—	—	—	6
Precision Production, Craft and Repair	4,588	4,512	76	65	5	—	—	21
Machine Operators, Assemblers, Inspectors	3,567	3,478	89	62	—	6	6	21
Transportation and Material Moving	1,212	1,176	36	18	—	—	—	18
Handlers, Equip Cleaners, Helpers, Laborers	1,281	1,263	2,544	16	—	2	—	—
Universe: Female Civilian Labor Force (e)								
Total Female, All Occupations (f)	18,963	18,546	417	264	53	17	6	77
Percent	100.0	97.8	2.2	1.4	0.3	—	—	0.4
Executive, Administrative, and Managerial	1,140	1,109	31	—	—	—	—	—
Professional Specialty	2,712	2,637	75	47	17	—	—	11
Technicians and Related Support	738	711	27	12	15	—	—	—
Sales Occupations	2,192	2,170	22	11	—	5	—	6
Administrative Support, including Clerical	6,243	6,123	120	86	6	—	—	28
Service Occupations	3,356	3,266	90	50	15	12	—	13
Farming, Forestry and Fishing	80	80	—	—	—	—	—	—
Precision Production, Craft and Repair	319	319	—	—	—	—	—	—
Machine Operators, Assemblers, Inspectors	1,766	1,719	47	27	—	6	6	14
Transportation and Material Moving	151	151	—	—	—	—	—	—
Handlers, Equip Cleaners, Helpers, Laborers	266	261	5	—	—	—	—	5

Table 3A

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

**Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)**

Data from Census Bureau sample estimates (b)

Pittsfield, MA
SMSA

**Detailed Occupations by
1980 Census Occupation Code (c)**

	Total	Universe: Civilian Labor Force (e)					Remaining Races Not Hispanic	Hispanic All Races
		White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/P Not Hispanic	Native American Not Hispanic		
Executive, Administrative, and Managerial Occupations: 003 Legislators		21 100.0	21 100.0	8 38.1	8 38.1	5 100.0		
004 Chief executives and general administrators, public administration		Total Female %	Total Female %	Total Female %	Total Female %	Total Female %		
005 Administrators and officials, public administration		84 100.0	84 100.0	77 91.7	7 8.3	7 8.3		
006 Administrators, protective services		Total Female %	Total Female %	Total Female %	Total Female %	Total Female %		
007 Financial managers		Total Female %	Total Female %	Total Female %	Total Female %	Total Female %		
008 Personnel and labor relations managers		Total Female %	Total Female %	Total Female %	Total Female %	Total Female %		
009 Purchasing managers		Total Female %	Total Female %	Total Female %	Total Female %	Total Female %		
013 Managers, marketing, advertising, and public relations		Total Female %	Total Female %	Total Female %	Total Female %	Total Female %	9 3.1	10 3.4
014 Administrators, education and related fields		Total Female %	Total Female %	Total Female %	Total Female %	Total Female %	2 1.5	2 1.5
015 Managers, medicine and health		Total Female %	Total Female %	Total Female %	Total Female %	Total Female %	2 1.5	2 1.5
016 Managers, properties and real estate		Total Female %	Total Female %	Total Female %	Total Female %	Total Female %	-	-

Table 3A (continued)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)						Remaining Races Not Hispanic	Native American Not Hispanic	Hispanic All Races
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic				
Executive, Administrative, and Managerial Occupations (continued):									
017 Postmasters and mail superintendents	Total %	100.0	19	100.0					
018 Funeral directors	Female %	100.0	19	100.0					
(019) Managers and administrators, n.e.c., salaried	Total %	1,783	1,765	18	8	5	0.3		
(019) Managers and administrators, n.e.c., self-employed	Female %	100.0	99.0	1.0	0.4	5	0.3		
023 Accountants and auditors	Total %	233	233						
024 Underwriters	Female %	100.0	100.0						
025 Other financial officers	Total %	165	165						
026 Management analysts	Female %	100.0	100.0						
027 Personnel, training, and labor relations specialists	Total %	45	45						
028 Purchasing agents and buyers, farm products	Female %	100.0	100.0						
029 Buyers, wholesale and retail trade except farm products	Total %	89	89						

Detailed Occupations by
1980 Census Occupation Code (c)

Data from Census Bureau sample estimates (b)

	Universe: Civilian Labor Force (e)							
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Executive, Administrative, and Managerial Occupations (continued):								
033 Purchasing agents and buyers, n.e.c.	Total Female %	86 100.0	86 100.0					
	Female %	13 15.1	13 15.1					
	Total	14	14					
	Female %	100.0	100.0					
	Total	9	9					
	Female %	64.3	64.3					
	Total	28	28					
	Female %	100.0	100.0					
	Total	-	-					
034 Business and promotion agents	Total Female %	70 100.0	65 92.9					
	Female %	4 5.7	4 5.7					
	Total	8	8					
	Female %	100.0	100.0					
	Total	8	8					
035 Construction inspectors	Female %	100.0	100.0					
	Total	-	-					
036 Inspectors and compliance officers, exc. construction	Total Female %	70 100.0	65 92.9					
	Female %	4 5.7	4 5.7					
	Total	8	8					
	Female %	100.0	100.0					
	Total	8	8					
037 Management related occupations, n.e.c.	Female %	100.0	100.0					
	Total	-	-					
Professional Specialty Occupations:								
043 Architects	Total Female %	12 100.0	12 100.0					
	Female %	-	-					
	Total	13	13					
	Female %	100.0	100.0					
	Total	6	6					
	Female %	100.0	100.0					
	Total	-	-					
044 Aerospace engineers	Female %	-	-					
	Total	-	-					
045 Metallurgical and materials engineers	Female %	-	-					
	Total	-	-					
046 Mining engineers	Female %	-	-					
	Total	-	-					
047 Petroleum engineers	Female %	-	-					
	Total	24	18					
	Female %	100.0	75.0					
	Total	6	6					
048 Chemical engineers	Female %	-	-					
	Total	-	-					

Table 3A (continued)

Equal Employment Indicators

Detailed Occupations by Sex and Age

Data from Censys Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

		Universe: Civilian Labor Force (e)							
		White Not Hispanic	Hispanic	Total Minority (d)	Black Not Hispanic	Asian/FI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
		Total							
Professional Specialty Occupations		Total %	100.0						
053 Civil engineers	Total	100.0							
	Female	74	100.0						
054 Agricultural engineers	Total	100.0							
	Female	6	100.0						
055 Electrical and electronic engineers	Total	100.0							
	Female	6	100.0						
056 Industrial engineers	Total	174	100.0						
	Female	1.1	174	100.0					
057 Mechanical engineers	Total	48	100.0						
	Female	1	48	100.0					
058 Marine and naval architects	Total	100.0							
	Female	1	100.0						
059 Engineers, n.e.c.	Total	133	100.0						
	Female	2	133	100.0					
063 Surveyors and mapping scientists	Total	9	100.0						
	Female	2	9	100.0					
064 Computer systems analysts and scientists	Total	130	100.0						
	Female	4	130	100.0					
065 Operations and systems researchers and analysts	Total	62	100.0						
	Female	3.1	62	100.0					

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Pittsfield, MA
SMSA

**Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)**

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)						
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Professional Specialty Occupations (continued):								
066 Actuaries	Total Female %	100.0 -	17 -	17 100.0				
067 Statisticians	Total Female %	100.0 17	17 17	100.0 17				
068 Mathematical scientists, n.e.c.	Total Female %	100.0 -	100.0 -	100.0 -				
069 Physicists and astronomers	Total Female %	100.0 -	5 100.0	5 100.0				
073 Chemists, except biochemists	Total Female %	100.0 -	50 100.0	50 100.0				
074 Atmospheric and space scientists	Total Female %	100.0 -	5 100.0	5 100.0				
075 Geologists and geodesists	Total Female %	100.0 -	100.0 -	100.0 -				
076 Physical scientists, n.e.c.	Total Female %	100.0 -	19 100.0	19 100.0				
077 Agricultural and food scientists	Total Female %	100.0 7	19 36.8	19 36.8				
078 Biological and life scientists	Total Female %	100.0 6	17 35.3	17 35.3				
079 Forestry and conservation scientists	Total Female %	100.0 6	17 35.3	17 35.3				

Pittsfield, MA
SMSA
Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)						
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Professional Specialty Occupations (continued):	083 Medical scientists	Total 100.0	12 100.0	12 100.0	-	-	-	-
	Female %	-	-	-	-	-	-	-
	Total 100.0	170	181	9	9	5.3	5.3	5.3
	Female %	100.0	94.7	5.3	5.3	6	6	6
	Total 15.9	27	21	6	6	3.5	3.5	3.5
	Female %	15.9	12.4	3.5	3.5	-	-	-
	Total 84	84	84	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-
	Total 100.0	-	-	-	-	-	-	-
084 Physicians	Total 100.0	7	7	7	7	0	0	0
	Female %	-	100.0	100.0	100.0	-	-	-
	Total 100.0	19	19	19	19	0	0	0
	Female %	100.0	100.0	100.0	100.0	-	-	-
085 Dentists	Total 100.0	13	13	13	13	0	0	0
	Female %	-	100.0	100.0	100.0	-	-	-
	Total 100.0	11	11	11	11	0	0	0
	Female %	100.0	100.0	100.0	100.0	-	-	-
086 Veterinarians	Total 100.0	11	11	11	11	0	0	0
	Female %	-	100.0	100.0	100.0	-	-	-
	Total 100.0	19	19	19	19	0	0	0
	Female %	100.0	100.0	100.0	100.0	-	-	-
087 Optometrists	Total 100.0	13	13	13	13	0	0	0
	Female %	-	100.0	100.0	100.0	-	-	-
	Total 100.0	11	11	11	11	0	0	0
	Female %	100.0	100.0	100.0	100.0	-	-	-
088 Podiatrists	Total 100.0	11	11	11	11	0	0	0
	Female %	-	100.0	100.0	100.0	-	-	-
	Total 100.0	19	19	19	19	0	0	0
	Female %	100.0	100.0	100.0	100.0	-	-	-
089 Health diagnosing practitioners, n.e.c.	Total 100.0	806	801	5	5	0.6	0.6	0.6
	Female %	100.0	99.6	99.4	99.4	5	5	5
	Total 97.6	787	782	5	5	0.6	0.6	0.6
	Female %	97.6	97.0	97.0	97.0	0.6	0.6	0.6
090 Pharmacists	Total 100.0	26	26	26	26	0	0	0
	Female %	11	11	11	11	-	-	-
	Total 42.3	42.3	42.3	42.3	42.3	-	-	-
	Female %	42.3	42.3	42.3	42.3	-	-	-
091 Dietitians	Total 100.0	24	24	24	24	0	0	0
	Female %	100.0	100.0	100.0	100.0	-	-	-
	Total 24	24	24	24	24	-	-	-
	Female %	24	24	24	24	-	-	-
092 Inhalation therapists	Total 100.0	16	16	16	16	0	0	0
	Female %	100.0	100.0	100.0	100.0	-	-	-
	Total 43.7	43.7	43.7	43.7	43.7	-	-	-
	Female %	43.7	43.7	43.7	43.7	-	-	-

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

	Universe: Civilian Labor Force (e)						
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
						Native American Not Hispanic	Hispanic All Races
Professional Specialty Occupations							
(continued):							
099 Occupational therapists							
103 Physical therapists							
104 Speech therapists							
105 Therapists, n.e.c.							
106 Physicians' assistants							
Teachers, Postsecondary:							
113 Earth, environmental, and marine science teachers							
114 Biological science teachers							
115 Chemistry teachers							
116 Physics teachers							
117 Natural science teachers, n.e.c.							
118 Psychology teachers							

Table 3A (continued)

**Pittsfield, MA
SMSA**
**Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)**

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Professional Specialty Occupations									
(continued):									
119 Economics teachers		Total %	100.0						
	Female	%							
123 History teachers		Total %	100.0						
	Female	%							
124 Political science teachers		Total %	100.0						
	Female	%							
125 Sociology teachers		Total %	100.0						
	Female	%							
126 Social science teachers, n.e.c.		Total %	100.0						
	Female	%							
127 Engineering teachers		Total %	4	4	4	4	4	4	4
	Female	%							
128 Mathematical science teachers		Total %	100.0						
	Female	%							
129 Computer science teachers		Total %	9	9	9	9	9	9	9
	Female	%							
133 Medical science teachers		Total %	4	4	4	4	4	4	4
	Female	%							
134 Health specialties teachers		Total %	100.0						
	Female	%							
135 Business, commerce, and marketing teachers		Total %	100.0						
	Female	%							

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

(continued):
136 Agriculture and forestry teachers

Universe: Civilian Labor Force (e)

	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Professional Specialty Occupations								
137 Art, drama, and music teachers	Total Female %	100.0	-	-	-	-	-	-
	Total %	-	19	15	-	-	-	-
	Female %	-	100.0	78.9	-	-	-	-
138 Physical education teachers	Total Female %	-	6	4	-	-	-	-
	Total %	-	31.6	21.1	-	-	-	-
	Female %	-	100.0	6	-	-	-	-
139 Education teachers	Total Female %	-	100.0	-	-	-	-	-
	Total %	-	100.0	-	-	-	-	-
	Female %	-	100.0	-	-	-	-	-
143 English teachers	Total Female %	-	6	6	-	-	-	-
	Total %	-	100.0	100.0	-	-	-	-
	Female %	-	100.0	6	-	-	-	-
144 Foreign language teachers	Total Female %	-	6	6	-	-	-	-
	Total %	-	100.0	100.0	-	-	-	-
	Female %	-	100.0	6	-	-	-	-
145 Law teachers	Total Female %	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-
146 Social work teachers	Total Female %	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-
147 Theology teachers	Total Female %	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-
148 Trade and industrial teachers	Total Female %	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-
149 Home economics teachers	Total Female %	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-

**Equal Employment Indicators
 Detailed Occupations by Sex and Race/Ethnicity (a)**

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Detailed Occupations by 1980 Census Occupation Code (c)									
Professional Specialty Occupations (continued): 153 Teachers, postsecondary, n.e.c.		Total % Female %	5 100.0	5 100.0	-	-	-	-	-
154 Postsecondary teachers, subject not specified		Total % Female %	102 100.0	84 82.4	18 17.6	14 13.7	-	-	4 3.9
155 Teachers, prekindergarten and kindergarten		Total % Female %	4.6 45.1	3.4 33.3	1.2 11.8	1.2 11.8	-	-	-
156 Teachers, elementary school		Total % Female %	85 100.0	80 94.1	5 5.9	5 5.9	-	-	-
157 Teachers, secondary school		Total % Female %	92.9 65.3	87.1 65.3	5.9 5.9	5.9 5.9	-	-	-
158 Teachers, special education		Total % Female %	6.2 11	7.9 11	-	-	-	-	-
159 Teachers, n.e.c.		Total % Female %	27.3 178	27.3 165	-	-	-	-	-
163 Counselors, educational and vocational		Total % Female %	65.7 98	10.4 94	13 13	7.3 7.3	3.9 3.9	6 3.4	6 3.4
164 Librarians		Total % Female %	100.0 17.3	92.7 17.3	10.4 17.3	10.1 17.3	7.3 7.3	7 3.9	7 3.9
165 Archivists and curators		Total % Female %	100.0 7.9	93.5 7.9	7 7	7 7	6.5 7.3	6.5 7.3	-
166 Economists		Total % Female %	100.0 15.3	100.0 15.3	-	-	-	-	-

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)						
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/FI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Professional Specialty Occupations (continued):								
167 Psychologists		54	45	9	9	—	—	—
168 Sociologists		100.0	83.3	16	16.7	—	—	—
169 Social Scientists, n.e.c.		100.0	29.6	29.6	—	—	—	—
173 Urban planners		100.0	—	—	—	—	—	—
174 Social workers		265	247	18	6.8	6.8	18	6.8
175 Recreation workers		100.0	93.2	16.3	18	18	6.8	6.8
176 Clergy		181	68.3	61.5	6.8	6.8	—	—
177 Religious workers, n.e.c.		68.3	17	17	17	—	—	—
178 Lawyers		100.0	100.0	100.0	100.0	100.0	100.0	100.0
179 Judges		8	8	8	8	8	8	8
183 Authors		47.1	47.1	47.1	47.1	47.1	47.1	47.1
		83	83	83	83	83	83	83
		100.0	100.0	100.0	100.0	100.0	100.0	100.0

**Detailed Occupations by
1980 Census Occupation Code (c)**

**Professional Specialty Occupations
(continued):**

		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
184	Technical writers	Total %	48 100.0	48 100.0	-	-	-	-	-
		Female %	-	-	-	-	-	-	-
185	Designers	Total %	88 100.0	88 100.0	-	-	-	-	-
		Female %	32 36.4	32 36.4	32 36.4	-	-	-	-
186	Musicians and composers	Total %	35 100.0	35 100.0	35 100.0	35 100.0	-	-	-
		Female %	10 28.6	10 28.6	10 28.6	10 28.6	-	-	-
187	Actors and directors	Total %	6 100.0	6 100.0	6 100.0	6 100.0	-	-	-
		Female %	-	-	-	-	-	-	-
188	Painters, sculptors, craft- artists, and artist printmakers	Total %	58 100.0	51 87.9	7 12.1	-	-	-	-
		Female %	28 48.3	28 48.3	28 48.3	-	-	-	-
189	Photographers	Total %	31 100.0	31 100.0	31 100.0	-	-	-	-
		Female %	-	-	-	-	-	-	-
193	Dancers	Total %	-	100.0	-	-	-	-	-
		Female %	-	-	-	-	-	-	-
194	Artists, performers, and related workers, n.e.c.	Total %	15 100.0	5 33.3	10 66.7	-	-	-	-
		Female %	5 33.3	5 33.3	5 33.3	-	-	-	-
195	Editors and reporters	Total %	141 100.0	136 96.5	5 3.5	-	-	-	-
		Female %	64 45.4	59 41.8	5 3.5	-	-	-	-
197	Public relations specialists	Total %	18 100.0	18 100.0	18 100.0	-	-	-	-
		Female %	13 72.2	13 72.2	13 72.2	-	-	-	-
198	Announcers	Total %	29 100.0	29 100.0	29 100.0	-	-	-	-
		Female %	-	-	-	-	-	-	-

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

Universe: Civilian Labor Force (e)

	Total	White Not Hispanic	Total Minority (d)	Remaining Races Not Hispanic				Hispanic All Races
				Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races	
Professional Specialty Occupations	Total % Female %	15 100.0 10 66.7	15 100.0 10 66.7	—	—	—	—	—
199 Athletes	—	—	—	—	—	—	—	—
Technicians and Related Support Occupations:	Total % Female %	101 100.0 83 82.2	91 90.1 73 72.3	10 9.9 10 9.9	10 9.9 10 9.9	—	—	—
203 Clinical laboratory technologists and technicians	Total % Female %	60 100.0 57 95.0	60 100.0 57 95.0	—	—	—	—	—
204 Dental hygienists	Total % Female %	13 100.0 13 100.0	13 100.0 13 100.0	—	—	—	—	—
205 Health record technicians and technicians	Total % Female %	49 100.0 49 100.0	49 100.0 49 100.0	—	—	—	—	—
206 Radiologic technicians	Total % Female %	30 61.2 329 100.0	30 61.2 317 96.4	—	—	—	—	—
207 Licensed practical nurses	Total % Female %	65 323 98.2 100.0	65 311 94.5 100.0	12 3.6 12 3.6	12 3.6 12 3.6	—	—	—
208 Health technologists and technicians, n.e.c.	Total % Female %	60 92.3 226 100.0	60 92.3 213 94.2	—	—	—	—	—
213 Electrical and electronic technicians	Total % Female %	— — 14 100.0	— — 14 100.0	7 5.8 5 5.8	7 3.1 5 5.8	—	—	—
214 Industrial engineering technicians	Total % Female %	— — 14 100.0	— — 14 100.0	—	—	—	—	—
215 Mechanical engineering technicians	Total % Female %	— — 144 100.0	— — 144 100.0	5 3.5 5 3.5	5 3.5 5 3.5	—	—	—
216 Engineering technicians, n.e.c.	Total % Female %	— — 139 96.5	— — 139 96.5	—	—	—	—	—

**Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)**

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Detailed Occupations by 1980 Census Occupation Code (c)									
Technicians and Related Support Occupations (continued):		Total %	331 100.0	331 100.0					
218 Surveying and mapping technicians		Female %	29 8.8	29 8.8					
233 Biological technicians		Total %	100.0	100.0					
224 Chemical technicians		Female %	-	7	7				
225 Science technicians, n.e.c.		Total %	100.0	100.0					
226 Airplane pilots and navigators		Female %	4 6.0	4 6.0					
227 Air traffic controllers		Total %	20	15	5				
228 Broadcast equipment operators		Female %	100.0	75.0	25.0				
229 Computer programmers		Total %	11	11					
233 Tool programmers, numerical control		Female %	100.0	100.0					
234 Legal assistants		Total %	38 100.0	38 100.0					

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Pittsfield, MA
 SMSA

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)						Hispanic All Races	
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	
Technicians and Related Support Occupations (continued): 235 Technicians, n.e.c.	Total % Female %	60 100.0 12 20.0	58 96.7 12 20.0	2 3.3 -	2 3.3 -	2 3.3 -	1 1 -	1 1 -	1 1 -
Sales Occupations: (243) Supervisors and proprietors, sales occupations, salaried	Total % Female %	501 100.0 137	501 100.0 137	100.0 137	100.0 137	100.0 137	100.0 137	100.0 137	100.0 137
(243) Supervisors and proprietors, sales occupations, self-employed	Total % Female %	209 100.0 50	208 99.5 49	27.3 50	27.3 50	27.3 50	27.3 50	27.3 50	27.3 50
253 Insurance sales occupations	Total % Female %	136 100.0 31	136 100.0 31	23.4 100.0	23.4 100.0	23.4 100.0	23.4 100.0	23.4 100.0	23.4 100.0
254 Real estate sales occupations	Total % Female %	138 100.0 97	138 100.0 97	22.8 70.3	22.8 70.3	22.8 70.3	22.8 70.3	22.8 70.3	22.8 70.3
255 Securities and financial services sales occupations	Total % Female %	23 100.0 6	23 100.0 6	23 100.0	23 100.0	23 100.0	23 100.0	23 100.0	23 100.0
256 Advertising and related sales occupations	Total % Female %	35 100.0 4	35 100.0 4	35 100.0	35 100.0	35 100.0	35 100.0	35 100.0	35 100.0
257 Sales occupations, other business services	Total % Female %	75 100.0 19	75 100.0 19	75 100.0	75 100.0	75 100.0	75 100.0	75 100.0	75 100.0
258 Sales engineers	Total % Female %	17 100.0 -	17 100.0 -	17 100.0	17 100.0	17 100.0	17 100.0	17 100.0	17 100.0
259 Sales representatives, mining, manufacturing, and wholesale	Total % Female %	310 100.0 15	305 98.4 15	5 1.6	5 1.6	5 1.6	5 1.6	5 1.6	5 1.6
263 Sales workers, motor vehicles and boats	Total % Female %	93 100.0 12	93 100.0 12	4.8 12.9	4.8 12.9	4.8 12.9	4.8 12.9	4.8 12.9	4.8 12.9

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

Pittsfield, MA
SMSA

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)			
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Sales Occupations (continued):							
264 Sales workers, apparel	262	100.0	262				
	Total %	222	222				
	Female %	84.7	84.7				
265 Sales workers, shoes	40	100.0	40				
	Total %	40	40				
	Female %	100.0	100.0				
266 Sales workers, furniture and home furnishings	37	100.0	37				
	Total %	21	21				
	Female %	56.8	56.8				
267 Sales workers; radio, TV, hi-fi, and appliances	8	100.0	8				
	Total %	46	46				
	Female %	100.0	87.0				
268 Sales workers, hardware and building supplies	6	13.0	6				
	Total %	6	6				
	Female %	13.0	13.0				
269 Sales workers, parts	86	100.0	86				
	Total %	100.0	100.0				
	Female %	100.0	100.0				
274 Sales workers, other commodities	942	100.0	937				
	Total %	823	99.5				
	Female %	87.4	818				
275 Sales counter clerks	45	100.0	45				
	Total %	45	45				
	Female %	45	45				
276 Cashiers	698	100.0	682				
	Total %	601	97.7				
	Female %	86.1	585				
277 Street and door-to-door sales workers	51	100.0	51				
	Total %	34	34				
	Female %	66.7	66.7				
278 News vendors	30	100.0	30				
	Total %	14	14				
	Female %	46.7	46.7				

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)						Hispanic All Races	
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	
Sales Occupations (continued):									
283 Demonstrators, promoters and models, sales		Total %	100.0	-	-	-	-	-	
	Female %	-	-	-	-	-	-	-	
284 Auctioneers	Total %	6	100.0	6	100.0	6	100.0	6	
	Female %	6	100.0	6	100.0	6	100.0	6	
285 Sales support occupations, n.e.c.	Total %	9	100.0	9	100.0	9	100.0	9	
	Female %	9	100.0	9	100.0	9	100.0	9	
Administrative Support Occupations, including Clerical:									
303 Supervisors: general office	Total %	297	100.0	297	100.0	297	100.0	297	
	Female %	129	43.4	129	43.4	129	43.4	129	
304 Supervisors: computer equipment operators	Total %	7	100.0	7	100.0	7	100.0	7	
	Female %	3	42.9	3	42.9	3	42.9	3	
305 Supervisors: financial records processing	Total %	60	100.0	60	100.0	60	100.0	60	
	Female %	35	58.3	35	58.3	35	58.3	35	
306 Chief communications operators	Total %	16	100.0	16	100.0	16	100.0	16	
	Female %	-	-	-	-	-	-	-	
307 Supervisors: distribution, scheduling, and adjusting clerks	Total %	53	100.0	53	100.0	53	100.0	53	
	Female %	5	9.4	5	9.4	5	9.4	5	
308 Computer operators	Total %	187	100.0	187	100.0	187	100.0	187	
	Female %	110	58.8	110	58.8	110	58.8	110	
309 Peripheral equipment operators	Total %	13	100.0	13	100.0	13	100.0	13	
	Female %	13	100.0	13	100.0	13	100.0	13	
313 Secretaries	Total %	1,943	100.0	1,917	98.7	26	20	6	
	Female %	1,929	99.3	1,903	97.9	20	18	0.3	

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)						
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Administrative Support Occupations, including Clerical (continued):		Total %	44	44	-	-	-	-
314 Stenographers		Female %	100.0	100.0	44	-	-	-
		Total %	4.4	4.4	-	-	-	-
315 Typists		Female %	100.0	100.0	310	4	4	1.3
		Total %	3.14	3.14	98.7	1.3	-	-
316 Interviewers		Female %	295	295	291	4	-	-
		Total %	93.9	93.9	92.7	1.3	-	-
317 Hotel clerks		Female %	128	128	125	3	3	1.3
		Total %	100.0	100.0	97.7	2.3	2.3	-
318 Transportation ticket and reservation agents		Female %	124	124	121	3	3	-
		Total %	96.9	96.9	94.5	2.3	2.3	-
319 Receptionists		Female %	20	20	20	-	-	-
		Total %	100.0	100.0	100.0	-	-	-
323 Information clerks, n.e.c.		Female %	14	14	14	-	-	-
		Total %	70.0	70.0	70.0	-	-	-
325 Classified-ad clerks		Female %	5	5	5	-	-	-
		Total %	100.0	100.0	100.0	-	-	-
326 Correspondence clerks		Female %	-	-	-	-	-	-
		Total %	200	195	195	5	5	-
327 Order clerks		Female %	100.0	97.5	97.5	2.5	2.5	-
		Total %	200	195	195	5	5	-
328 Personnel clerks, except payroll and timekeeping		Female %	100.0	97.5	97.5	2.5	2.5	-
		Total %	100.0	93.3	93.3	6.7	6.7	-
		Female %	72.3	65.5	65.5	8	8	-
		Total %	55	55	55	6.7	6.7	-
		Female %	55	55	55	-	-	-
		Total %	100.0	100.0	100.0	-	-	-
		Female %	100.0	100.0	100.0	-	-	-

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic -All Races
Detailed Occupations by 1980 Census Occupation Code (c)									
Administrative Support Occupations, including Clerical (continued):									
329 Library clerks		Total %	133	127	6	6	4.5	4.5	6
	Female %	100.0	95.5	4.5	6	4.5	4.5	6	4.5
335 File clerks	Total %	136	136	4.5	6	4.5	4.5	6	4.5
	Female %	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
336 Records clerks	Total %	63	63	78.7	78.7	78.7	78.7	78.7	78.7
	Female %	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
337 Bookkeepers, accounting, and auditing clerks	Total %	692	651	4.1	4.1	4.1	4.1	4.1	4.1
	Female %	100.0	94.1	5.9	5.9	5.9	5.9	5.9	5.9
338 Payroll and timekeeping clerks	Total %	83	76	7.7	7.7	7.7	7.7	7.7	7.7
	Female %	100.0	91.6	8.4	8.4	8.4	8.4	8.4	8.4
339 Billing clerks	Total %	81	81	8.4	8.4	8.4	8.4	8.4	8.4
	Female %	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
343 Cost and rate clerks	Total %	46	46	10.0	10.0	10.0	10.0	10.0	10.0
	Female %	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
344 Billing, posting, and calculating machine operators	Total %	32	26	6	6	6	6	6	6
	Female %	100.0	81.2	18.7	18.7	18.7	18.7	18.7	18.7
345 Duplicating machine operators	Total %	11	11	11	11	11	11	11	11
	Female %	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
346 Mail preparing and paper handling machine operators	Total %	5	5	5	5	5	5	5	5
	Female %	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
347 Office machine operators, n.e.c.	Total %	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	Female %	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Pittsfield, MA
SMSA

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)						
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Administrative Support Occupations, including Clerical (continued):								
348 Telephone operators		Total %	180 100.0	180 100.0	-	-	-	-
	Female	%	180 100.0	180 100.0	-	-	-	-
	Total	%	100.0	-	-	-	-	-
	Female	%	-	-	-	-	-	-
349 Telegraphers		Total %	12 100.0	12 100.0	12 100.0	12 100.0	12 100.0	12 100.0
	Female	%	12 100.0	12 100.0	12 100.0	12 100.0	12 100.0	12 100.0
353 Communications equipment operators, n.e.c.		Total %	140 100.0	140 100.0	140 100.0	140 100.0	140 100.0	140 100.0
	Female	%	100.0	-	-	-	-	-
354 Postal clerks, exc. mail carriers		Total %	17 12.1	17 12.1	17 12.1	17 12.1	17 12.1	17 12.1
	Female	%	12.1	-	-	-	-	-
355 Mail carriers, postal service		Total %	65 100.0	60 92.3	60 92.3	5 7.7	5 7.7	5 7.7
	Female	%	100.0	-	-	-	-	-
356 Mail clerks, exc. postal service		Total %	80 100.0	56 93.3	4 6.7	4 6.7	4 6.7	4 6.7
	Female	%	100.0	-	-	-	-	-
357 Messengers		Total %	32 53.3	32 53.3	32 53.3	32 53.3	32 53.3	32 53.3
	Female	%	53.3	-	-	-	-	-
359 Dispatchers		Total %	16 100.0	16 100.0	16 100.0	16 100.0	16 100.0	16 100.0
	Female	%	100.0	-	-	-	-	-
363 Production coordinators		Total %	6 37.5	5 37.5	5 37.5	5 37.5	5 37.5	5 37.5
	Female	%	37.5	-	-	-	-	-
364 Traffic, shipping, and receiving clerks		Total %	216 20.3	209 20.3	7 20.3	7 20.3	7 20.3	7 20.3
	Female	%	20.3	-	-	-	-	-
365 Stock and inventory clerks		Total %	108 50.0	108 50.0	3.2 50.0	3.2 50.0	3.2 50.0	3.2 50.0
	Female	%	50.0	-	-	-	-	-

Table 3A (continued)

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)					Hispanic All Races	
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Administrative Support Occupations, including Clerical (continued):								
366 Meter readers	Total % Female %	17 100.0	17 100.0	-	-	-	-	-
368 Weighers, measurers, and checkers	Total % Female %	19 100.0	19 100.0	-	-	-	-	-
369 Samplers	Total % Female %	14 73.7	14 73.7	-	-	-	-	-
373 Expeditors	Total % Female %	86 100.0	86 90.9	6 9.1	6 9.1	-	-	-
374 Material recording, scheduling, and distributing clerks, n.e.c.	Total % Female %	14 100.0	14 100.0	14 100.0	14 100.0	-	-	-
375 Insurance adjusters, examiners, and investigators	Total % Female %	41 100.0	41 100.0	41 100.0	41 100.0	-	-	-
376 Investigators and adjusters, except insurance	Total % Female %	54 100.0	54 100.0	54 100.0	54 100.0	-	-	-
377 Eligibility clerks, social welfare	Total % Female %	6 100.0	6 100.0	6 100.0	6 100.0	-	-	-
378 Bill and account collectors	Total % Female %	31 100.0	31 100.0	31 100.0	31 100.0	-	-	-
379 General office clerks	Total % Female %	593 1000	585 987	8 13	8 13	-	-	-
383 Bank tellers	Total % Female %	298 1000	294 987	4 1.3	4 1.3	-	-	-

**Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)**

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

		Universe: Civilian Labor Force (e)						
		Total Female %	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Admin. Support, inc. Clerical (cont.):		Total Female %	100.0 -	-	-	-	-	-
384 Proofreaders		Total Female %	226 100.0	226 100.0	100.0	100.0	100.0	100.0
385 Data-entry keyers		Total Female %	226 100.0	226 100.0	100.0	100.0	100.0	100.0
386 Statistical clerks		Total Female %	41 100.0	41 100.0	41 100.0	41 100.0	41 100.0	41 100.0
387 Teachers' aides		Total Female %	157 100.0	157 100.0	152 96.8	5 3.2	5 3.2	5 3.2
389 Administrative support occupations, n.e.c.		Total Female %	253 100.0	253 100.0	249 98.4	4 1.6	4 1.6	4 1.6
Private Household Occupations:		Total Female %	6 100.0	6 100.0	6 100.0	-	-	-
403 Laundryers and ironers		Total Female %	6 100.0	6 100.0	6 100.0	-	-	-
404 Cooks, private household		Total Female %	11 100.0	11 100.0	11 100.0	-	-	-
405 Housekeepers and butlers		Total Female %	11 100.0	11 100.0	11 100.0	-	-	-
406 Child care workers, private household		Total Female %	23 100.0	23 100.0	23 100.0	-	-	-
407 Private household cleaners and servants		Total Female %	92 100.0	92 100.0	92 100.0	-	-	-
Protective Service Occupations:		Total Female %	12 100.0	12 100.0	12 100.0	-	-	-
413 Supervisors: firefighting and fire prevention occupations		Total Female %	- -	- -	- -	-	-	-

Table 3A (continued)

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Protective Service Occupations (continued):									
414 Supervisors: police and detectives		Total % Female %	19 100.0	19 100.0	-	-	-	-	-
415 Supervisors: guards		Total % Female %	6 100.0	6 100.0	-	-	-	-	-
416 Fire inspection and fire prevention occupations		Total % Female %	14 100.0	14 100.0	-	-	-	-	-
417 Firefighting occupations		Total % Female %	141 100.0	141 100.0	100.0	100.0	100.0	100.0	100.0
418 Police and detectives, public service		Total % Female %	196 100.0	196 100.0	7.1 8	7.1 8	6 8	6 8	6 8
423 Sheriffs, bailiffs, and other law enforcement officers		Total % Female %	12 100.0	12 100.0	4.1 -	4.1 -	4.1 -	4.1 -	4.1 -
424 Correctional institution officers		Total % Female %	35 100.0	35 100.0	-	-	35 100.0	35 100.0	35 100.0
425 Crossing guards		Total % Female %	53 100.0	53 100.0	25.7 53	25.7 53	25.7 53	25.7 53	25.7 53
426 Guards and police, except public service		Total % Female %	265 100.0	265 100.0	100.0 42	100.0 42	100.0 42	100.0 42	100.0 42
427 Protective service occupations, n.e.c.		Total % Female %	19 100.0	19 100.0	15.8 19	15.8 19	15.8 19	15.8 19	15.8 19
Service Occupations, except Protective and Private Household:		Total % Female %	119 100.0	113 95.0	6 43	6 43	6 43	6 43	6 43
433 Supervisors: food preparation and service occupations		Total % Female %	36.1 36.1	-	-	-	-	-	-

Service Occupations, except Protective
and Private Household:
433 Supervisors: food preparation and
service occupations

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

Service Occupations, except Protective
and Private Household (continued):
434 Bartenders

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)				
				Black Not Hispanic	Asian/PPI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Service Occupations, except Protective and Private Household (continued): 435 Waiters and waitresses	139	100.0	139	-	-	-	-	-
435 Waiters and waitresses	74	74	74	-	-	-	-	-
435 Waiters and waitresses	53.2	53.2	53.2	-	-	-	-	-
435 Waiters and waitresses	799	779	779	20	16	2.0	2.0	0.5
435 Waiters and waitresses	100.0	97.5	97.5	2.5	1.5	1.5	1.5	0.5
435 Waiters and waitresses	765	749	749	16	12	1.5	1.5	0.5
435 Waiters and waitresses	95.7	93.7	93.7	2.0	1.5	1.5	1.5	0.5
436 Cooks, except short order	418	408	408	10	4	6	6	-
436 Cooks, except short order	100.0	97.6	97.6	2.4	1.0	1.4	1.4	-
436 Cooks, except short order	252	249	249	3	3	3	3	-
436 Cooks, except short order	60.3	59.6	59.6	0.7	0.7	0.7	0.7	-
436 Cooks, except short order	65	65	65	-	-	-	-	-
436 Cooks, except short order	100.0	100.0	100.0	-	-	-	-	-
436 Cooks, except short order	31	31	31	-	-	-	-	-
436 Cooks, except short order	47.7	47.7	47.7	-	-	-	-	-
436 Cooks, except short order	70	70	70	-	-	-	-	-
436 Cooks, except short order	100.0	100.0	100.0	-	-	-	-	-
436 Cooks, except short order	47	47	47	-	-	-	-	-
436 Cooks, except short order	67.1	67.1	67.1	-	-	-	-	-
437 Short-order cooks	43	43	43	-	-	-	-	-
437 Short-order cooks	100.0	100.0	100.0	-	-	-	-	-
437 Short-order cooks	24	24	24	-	-	-	-	-
437 Short-order cooks	55.8	55.8	55.8	-	-	-	-	-
437 Short-order cooks	171	171	171	-	-	-	-	-
438 Food counter, fountain and related occupations	43	43	43	-	-	-	-	-
438 Food counter, fountain and related occupations	100.0	100.0	100.0	-	-	-	-	-
438 Food counter, fountain and related occupations	60	60	60	-	-	-	-	-
438 Food counter, fountain and related occupations	35.1	35.1	35.1	-	-	-	-	-
439 Kitchen workers, food preparation	383	383	383	-	-	-	-	-
439 Kitchen workers, food preparation	100.0	100.0	100.0	-	-	-	-	-
440 Waiters'/waitresses' assistants	182	182	182	-	-	-	-	-
440 Waiters'/waitresses' assistants	60	60	60	-	-	-	-	-
440 Waiters'/waitresses' assistants	47.5	47.5	47.5	-	-	-	-	-
440 Waiters'/waitresses' assistants	54	54	54	-	-	-	-	-
441 Miscellaneous food preparation occupations	100.0	100.0	100.0	-	-	-	-	-
442 Dental assistants	54	54	54	-	-	-	-	-
442 Dental assistants	100.0	100.0	100.0	-	-	-	-	-
443 Health aides, except nursing	114	114	114	-	-	-	-	-
443 Health aides, except nursing	100.0	100.0	100.0	-	-	-	-	-
443 Health aides, except nursing	110	110	110	-	-	-	-	-
443 Health aides, except nursing	96.5	96.5	96.5	-	-	-	-	-
444 Nursing aides, orderlies, and attendants	453	435	435	18	6	12	12	2.6
444 Nursing aides, orderlies, and attendants	100.0	96.0	96.0	4.0	1.3	12	12	2.6
444 Nursing aides, orderlies, and attendants	414	396	396	18	6	12	12	2.6
444 Nursing aides, orderlies, and attendants	91.4	87.4	87.4	4.0	1.3	12	12	2.6

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Pittsfield, MA
SMSA

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)						
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Service Occupations, except Protective and Private Household (continued):								
448 Supervisors; cleaning and building service workers	Total % Female %	30 100.0	30 100.0	-	-	-	-	-
449 Maids and housemen	Total % Female %	389 100.0	359 92.3	30 7.7	27 6.9	-	-	3 0.8
453 Janitors and cleaners	Total % Female %	253 65.0	236 60.7	17 4.4	14 3.6	-	-	3 0.8
454 Elevator operators	Total % Female %	855 100.0	810 94.7	45 5.3	38 4.4	-	-	-
455 Pest control occupations	Total % Female %	116 13.6	106 12.4	10 1.2	10 1.2	-	-	-
456 Supervisors; personal service occupations	Total % Female %	16 100.0	16 100.0	-	-	-	-	-
457 Barbers	Total % Female %	8 100.0	8 100.0	-	-	-	-	-
458 Hairdressers and cosmetologists	Total % Female %	25 100.0	25 100.0	-	-	-	-	-
459 Attendants, amusement and recreation facilities	Total % Female %	288 100.0	282 97.9	6 2.1	6 2.1	-	-	6 2.1
463 Guides	Total % Female %	19 100.0	19 100.0	-	-	-	-	-
464 Ushers	Total % Female %	9 100.0	9 100.0	-	-	-	-	-

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)						
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Service Occupations, except Protective and Private Household (continued):		Total %	100.0					
465 Public transportation attendants		Female %	-					
466 Baggage porters and bellhops		Total %	100.0					
		Female %	-					
467 Welfare service aides		Total %	78	78				
		Female %	100.0	100.0				
468 Child care workers, except private household		Total %	181	175	6			
		Female %	100.0	96.7	3.3			
469 Personal service occupations, n.e.c.		Total %	152	146	6			
		Female %	84.0	80.7	3.3			
		Total %	61	55	6			
		Female %	100.0	90.2	9.8			
		Total %	51	45	6			
		Female %	83.6	73.8	9.8			
Farming, Forestry, and Fishing Occupations:		Total %	72	72				
473 Farmers, except horticultural		Female %	100.0	100.0				
474 Horticultural specialty farmers		Total %	16	16				
		Female %	22.2	22.2				
475 Managers: farms, except horticultural		Total %	100.0	100.0				
476 Managers: horticultural specialty farms		Female %	5	5				
477 Supervisors: farm workers		Total %	27.8	27.8				
479 Farm workers		Female %	-	-				

Table 3A (continued)

Equal Employment Indicators Detailed Occupations by Sex and

Equal Employment Indicators **Detailed Occupations by Sex and Race/Ethnicity (a)**

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Farming, Forestry, and Fishing Occupations (continued):									
483 Marine life cultivation workers		Total %	100.0						
	Female %	11	11						
	Total %	100.0	100.0						
484 Nursery workers	Female %	11	11						
	Total %	100.0	100.0						
485 Supervisors: related agricultural occupations	Female %	11	11						
	Total %	100.0	100.0						
486 Groundskeepers and gardeners, except farm	Female %	24	24						
	Total %	100.0	100.0						
487 Animal caretakers, except farm	Female %	7	7						
	Total %	100.0	100.0						
488 Graders and sorters, agricultural products	Female %	29.2	29.2						
	Total %	100.0	100.0						
489 Inspectors: agricultural products	Female %	16	16						
	Total %	100.0	100.0						
494 Supervisors: forestry and logging workers	Female %	16	16						
	Total %	100.0	100.0						
495 Forestry workers, except logging occupations	Female %	6	6						
	Total %	100.0	100.0						
496 Timber cutting and logging occupations	Female %	37.5	37.5						
	Total %	71	71						
497 Captains and other officers, fishing vessels	Female %	100.0	100.0						
	Total %	100.0	100.0						

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Farming, Forestry, and Fishing Occupations (continued):	498 Fishers	Total % Female % Total % Female %	2 100.0 - 100.0 - 100.0 -	2 100.0 - 100.0 - 100.0 -					
499 Hunters and trappers									
Precision Production, Craft, and Repair Occupations:									
Mechanics and repairers:		Total % Female % Total % Female % Total % Female % Total % Female % Total % Female % Total % Female % Total % Female % Total % Female %	77 100.0 6 78 384 100.0 19 4.9 2 100.0 19 100.0 - 19 100.0 - 5 100.0 - 19 100.0 - 124 100.0 - 100.0 -	77 100.0 6 7.8 378 98.4 19 4.9 2 100.0 19 100.0 - 19 100.0 - 5 100.0 - 19 100.0 - 124 100.0 - 100.0 -	100.0 6 7.8 378 98.4 19 4.9 2 100.0 19 100.0 - 19 100.0 - 5 100.0 - 19 100.0 - 124 100.0 - 100.0 -	100.0 6 7.8 378 98.4 19 4.9 2 100.0 19 100.0 - 19 100.0 - 5 100.0 - 19 100.0 - 124 100.0 - 100.0 -	100.0 6 7.8 378 98.4 19 4.9 2 100.0 19 100.0 - 19 100.0 - 5 100.0 - 19 100.0 - 124 100.0 - 100.0 -	100.0 6 7.8 378 98.4 19 4.9 2 100.0 19 100.0 - 19 100.0 - 5 100.0 - 19 100.0 - 124 100.0 - 100.0 -	100.0 6 7.8 378 98.4 19 4.9 2 100.0 19 100.0 - 19 100.0 - 5 100.0 - 19 100.0 - 124 100.0 - 100.0 -
503 Supervisors: mechanics and repairers									
505 Automobile mechanics, except apprentices									
506 Automobile mechanic apprentices									
507 Bus, truck, and stationary engine mechanics									
508 Aircraft engine mechanics									
509 Small engine repairers									
514 Automobile body and related repairers									
515 Aircraft mechanics, except engine									

Table 3A (continued)

**Pittsfield, MA
SMSA**
Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)				Hispanic All Races
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	
Precision Production, Craft, and Repair Occupations (continued): 516 Heavy equipment mechanics	Total %	22 100.0	22 100.0					
	Female %	-	-					
517 Farm equipment mechanics	Total %	8 100.0	8 100.0					
	Female %	-	-					
518 Industrial machinery repairers	Total %	143 100.0	137 95.8					
	Female %	11 11	11 11					
519 Machinery maintenance occupations	Total %	6 100.0	6 100.0					
	Female %	6 100.0	6 100.0					
523 Electronic repairers, communications and industrial equipment	Total %	80 100.0	73 91.2					
	Female %	-	-					
525 Data processing equipment repairers	Total %	22 100.0	22 100.0					
	Female %	-	-					
526 Household appliance and power tool repairers	Total %	8 100.0	8 100.0					
	Female %	-	-					
527 Telephone line installers and repairers	Total %	14 100.0	14 100.0					
	Female %	-	-					
529 Telephone installers and repairers	Total %	102 100.0	102 100.0					
	Female %	-	-					
533 Miscellaneous electrical and electronic equipment repairers	Total %	15 100.0	15 100.0					
	Female %	-	-					
534 Heating, air conditioning, and refrigeration mechanics	Total %	71 100.0	71 100.0					
	Female %	-	-					

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)						
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Precision Production, Craft, and Repair Occupations (continued):								
535 Camera, watch, and musical instrument repairers	Total %	8 100.0	8 100.0					
	Female %	-	-					
536 Locksmiths and safe repairers	Total %	12 100.0	12 100.0					
	Female %	-	-					
538 Office machine repairers	Total %	21 100.0	21 100.0					
	Female %	-	-					
539 Mechanical controls and valve repairers	Total %	6 100.0	6 100.0					
	Female %	-	-					
543 Elevator installers and repairers	Total %	20 100.0	14 70.0					
	Female %	-	-					
544 Millwrights	Total %	84 100.0	84 100.0					
	Female %	-	-					
547 Specified mechanics and repairers, n.e.c.	Total %	114 100.0	114 100.0					
	Female %	5 4.4	5 4.4					
549 Not specified mechanics and repairers	Total %	41 100.0	41 100.0					
	Female %	-	-					
Construction trades:								
553 Supervisors: brickmasons, stonemasons, and tile setters	Total %	- 100.0	- 100.0					
	Female %	-	-					
554 Supervisors: carpenters and related workers	Total %	18 100.0	18 100.0					
	Female %	-	-					
555 Supervisors: electricians and power transmission installers	Total %	21 100.0	11 52.4					
	Female %	-	-					

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
 1980 Census Occupation Code (c)**

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)				Remaining Races Not Hispanic	Hispanic All Races
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Asian/PI Not Hispanic		
Precision Production, Craft, and Repair Occupations (continued):									
556 Supervisors: painters, paperhangers, and plasterers									
557 Supervisors: plumbers, pipefitters, and steamfitters									
558 Supervisors: n.e.c.									
563 Brickmasons and stonemasons, excluding apprentices									
564 Brickmason and stonemason apprentices									
565 Tile setters, hard and soft									
566 Carpet installers									
567 Carpenters, exc. apprentices									
569 Carpenter apprentices									
573 Drywall installers									
575 Electricians, exc. apprentices									

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Detailed Occupations by 1980 Census Occupation Code (c)									
Precision Production, Craft, and Repair Occupations (continued):									
576 Electrician apprentices		Total % Female %	8 100.0	8 100.0	-	-	-	-	-
577 Electrical power installers and repairers		Total % Female %	46 100.0	41 89.1	5 10.9	5 10.9	-	-	-
579 Painters, construction and maintenance		Total % Female %	154 100.0	154 100.0	-	-	-	-	-
583 Paperhangers		Total % Female %	5 100.0	5 100.0	5 100.0	5 100.0	-	-	-
584 Plasterers		Total % Female %	-	-	-	-	-	-	-
585 Plumbers, pipefitters, and steamfitters, exc. apprentices		Total % Female %	146 100.0	146 100.0	-	-	-	-	-
587 Plumber, pipefitter, and steamfitter apprentices		Total % Female %	23 100.0	23 100.0	23 100.0	23 100.0	-	-	-
588 Concrete and terrazzo finishers		Total % Female %	-	-	-	-	-	-	-
589 Glaziers		Total % Female %	31 100.0	31 100.0	-	-	-	-	-
593 Insulation workers		Total % Female %	22 100.0	22 100.0	-	-	-	-	-
594 Paving, surfacing, and tamping equipment operators		Total % Female %	-	-	-	-	-	-	-

Table 3A (continued)

Pittsfield, MA
SMSAEqual Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)					Remaining Races Not Hispanic		Hispanic All Races	
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/P Not Hispanic				
Precision Production, Craft, and Repair Occupations (continued):										
595 Roofers		Total Female %	30 100.0	30 100.0						
596 Sheetmetal duct installers		Total Female %	-	-						
597 Structural metal workers		Total Female %	100.0	4						
598 Drillers, earth		Total Female %	23 100.0	23 100.0						
599 Construction trades, n.e.c.		Total Female %	-	47 100.0	47 100.0					
613 Supervisors: extractive occupations		Total Female %	-	100.0	100.0					
614 Drillers, oil well		Total Female %	-	100.0	100.0					
615 Explosives workers		Total Female %	-	100.0	100.0					
616 Mining machine operators		Total Female %	-	100.0	100.0					
617 Mining occupations, n.e.c.		Total Female %	-	100.0	100.0					
Precision Production Occupations:		Total Female %								
633 Supervisors: production occupations		Total Female %	738 100.0	5 99.3	5 98	0.7 13.3	0.7 13.3	5 0.7	5 0.7	-

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

Universe: Civilian Labor Force (e)

	Total	White Not Hispanic	Total Minority (d)	Remaining Races Not Hispanic				Hispanic All Races
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	
Precision Production, Craft, and Repair Occupations (continued): 634 Tool and die makers, exc. apprentices		119 100.0	119 100.0					
635 Tool and die maker apprentices								
636 Precision assemblers, metal								
637 Machinists, except apprentices								
639 Machinist apprentices								
643 Boilermakers								
644 Precision grinders, fitters, and tool sharpeners								
645 Patternmakers and model makers, metal								
646 Lay-out workers								
647 Precious stones and metals workers (jewelers)								
649 Engravers, metal								

Table 3A (continued)

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)					Hispanic All Races	
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Precision Production, Craft, and Repair Occupations (continued):								
653 Sheet metal workers		Total Female %	12 100.0	12 100.0				
654 Sheet metal worker apprentices		Total Female %	-	-				
655 Miscellaneous precision metal workers		Total Female %	-	-				
656 Patternmakers and model makers, wood		Total Female %	-	-				
657 Cabinet makers and bench carpenters		Total Female %	15 100.0	15 100.0				
658 Furniture and wood finishers		Total Female %	-	-				
659 Miscellaneous precision woodworkers		Total Female %	-	-				
666 Dressmakers		Total Female %	27 100.0	27 100.0				
667 Tailors		Total Female %	27 100.0	27 100.0				
668 Upholsterers		Total Female %	24 100.0	24 100.0				
669 Shoe repairers		Total Female %	9 100.0	9 100.0				

Table 3A (continued)

Pittsfield, MA
SMSAEqual Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Precision Production, Craft, and Repair Occupations (continued):			100.0						
673 Apparel and fabric patternmakers		Total %	100.0						
	Female %								
	Total %								
	Female %								
674 Miscellaneous precision apparel and fabric workers		Total %	100.0						
	Female %								
675 Hand molders and shapers, except jewelers		Total %	100.0						
	Female %								
676 Patternmakers, lay-out workers, and cutters		Total %	100.0						
	Female %								
677 Optical goods workers		Total %	100.0						
	Female %								
678 Dental laboratory and medical appliance technicians		Total %	33						
	Female %		100.0						
	Total %								
	Female %								
679 Bookbinders		Total %	69						
	Female %		81.8						
	Total %								
	Female %								
683 Electrical and electronic equipment assemblers		Total %	55.1						
	Female %		38						
	Total %		50						
	Female %		100.0						
684 Miscellaneous precision workers, n.e.c.		Total %	63						
	Female %		100.0						
	Total %								
	Female %								
686 Butchers and meat cutters		Total %	58						
	Female %		100.0						
	Total %								
	Female %								
687 Bakers		Total %	10						
	Female %		17.2						
	Total %								
	Female %								

Table 3A (continued)

Pittsfield, MA
SMSAEqual Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)						Remaining Races Not Hispanic	Hispanic All Races
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/P _H Not Hispanic	Native American Not Hispanic		
Precision Production, Craft, and Repair Occupations (continued):								
688 Food batchmakers	Total Female %	100.0	—	—	—	—	—	—
689 Inspectors, testers, and graders	Total Female %	—	155	155	—	—	—	—
	Total Female %	100.0	100.0	100.0	—	—	—	—
	Female %	38	38	38	—	—	—	—
693 Adjusters and calibrators	Total Female %	24.5	24.5	24.5	—	—	—	—
	Total Female %	—	100.0	100.0	—	—	—	—
694 Water and sewage treatment plant operators	Total Female %	—	5	5	—	—	—	—
	Total Female %	100.0	100.0	100.0	—	—	—	—
695 Power plant operators	Total Female %	—	4	4	—	—	—	—
	Total Female %	100.0	100.0	100.0	—	—	—	—
696 Stationary engineers	Total Female %	—	76	76	—	—	—	—
	Total Female %	100.0	100.0	100.0	—	—	—	—
699 Miscellaneous plant and system operators	Total Female %	—	21	21	—	—	—	—
	Total Female %	100.0	100.0	100.0	—	—	—	—
Machine Operators, Assemblers, and Inspectors:	Total Female %	—	100.0	100.0	—	—	—	—
703 Lathe and turning machine set-up operators	Total Female %	—	90	90	—	—	—	—
	Total Female %	100.0	100.0	100.0	—	—	—	—
704 Lathe and turning machine operators	Total Female %	—	16	16	—	—	—	—
	Total Female %	100.0	100.0	100.0	—	—	—	—
705 Milling and planing machine operators	Total Female %	—	48	48	—	—	—	—
	Total Female %	100.0	100.0	100.0	—	—	—	—
706 Punching and stamping press machine operators	Total Female %	—	9	9	—	—	—	—
	Total Female %	18.7	18.7	18.7	—	—	—	—

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
 1980 Census Occupation Code (c)**

		Universe: Civilian Labor Force (e)						
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Machine Operators, Assemblers, and Inspectors (continued):								
707 Rolling machine operators		Total %	100.0	—	—	—	—	—
	Female	—	—	—	—	—	—	—
708 Drilling and boring machine operators		Total %	81	61	100.0	100.0	6	—
	Female	—	—	—	—	—	—	—
709 Grinding, abrading, buffing, and polishing machine operators		Total %	45	45	100.0	100.0	9.8	—
	Female	—	—	—	—	—	—	—
713 Forging machine operators		Total %	17	17	100.0	100.0	12	—
	Female	—	—	—	—	—	—	—
714 Numerical control machine operators		Total %	17	17	100.0	100.0	—	—
	Female	—	—	—	—	—	—	—
715 Miscellaneous metal, plastic, stone, and glass working machine operators		Total %	100.0	100.0	100.0	100.0	—	—
	Female	—	—	—	—	—	—	—
717 Fabricating machine operators, n.e.c.		Total %	12	12	100.0	100.0	—	—
	Female	—	—	—	—	—	—	—
719 Molding and casting machine operators		Total %	137	129	100.0	94.2	8	—
	Female	—	—	—	—	—	—	—
723 Metal plating machine operators		Total %	44	44	100.0	100.0	5.6	—
	Female	—	—	—	—	—	—	—
724 Heat treating equipment operators		Total %	2	2	100.0	100.0	—	—
	Female	—	—	—	—	—	—	—
725 Miscellaneous metal and plastic processing machine operators		Total %	100.0	100.0	100.0	100.0	—	—
	Female	—	—	—	—	—	—	—

Table 3A (continued)

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Total	Universe: Civilian Labor Force (e)					Remaining Races Not Hispanic	Hispanic All Races
		White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/P/ Not Hispanic	Native American Not Hispanic		
Machine Operators, Assemblers, and Inspectors (continued):								
726 Wood lathe, routing, and planing machine operators		26 100.0	26 100.0					
727 Sawing machine operators		28 100.0	28 100.0					
728 Shaping and joining machine operators		100.0	100.0					
729 Nailing and tacking machine operators		100.0	100.0					
733 Miscellaneous woodworking machine operators	9 100.0	9 100.0	9 100.0					
734 Printing machine operators	170 100.0	165 97.1	5 2.9					
735 Photoengravers and lithographers	24 14.1	19 11.2	5 2.9					
736 Typesetters and compositors	100.0	100.0	24 22					
737 Miscellaneous printing machine operators	27 100.0	27 100.0	27 100.0					
738 Winding, looping, taping, and weaving machine operators	4.4 100.0	4.4 100.0	4.4 100.0					
739 Knitting, looping, taping, and weaving machine operators	3 100.0	3 100.0	3 100.0					

Table 3A (continued)

Equal Employment Indicators

Pittsfield, MA
SMSAU.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley LaboratoryDetailed Occupations by
1980 Census Occupation Code (a)

Data from Census Bureau sample estimates (b)

		Detailed Occupations by Sex and Race/Ethnicity (a)						
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Machine Operators, Assemblers, and Inspectors (continued):		Total %	5	5	-	-	-	-
743 Textile cutting machine operators		Female %	100.0	100.0	-	-	-	-
		Total %	5	5	-	-	-	-
744 Textile sewing machine operators		Female %	100.0	100.0	6	2.6	6	2.6
		Total %	235	229	97.4	2.6	6	2.6
745 Shoe machine operators		Female %	100.0	100.0	229	6	6	2.6
		Total %	100.0	100.0	97.4	2.6	6	2.6
747 Pressing machine operators		Female %	-	-	-	-	-	-
		Total %	53	53	-	-	-	-
748 Laundering and dry cleaning machine operators		Female %	100.0	100.0	45	45	45	45
		Total %	45	45	84.9	84.9	84.9	84.9
749 Miscellaneous textile machine operators		Female %	100.0	100.0	131	131	131	131
		Total %	100.0	100.0	100.0	100.0	100.0	100.0
753 Cementing and gluing machine operators		Female %	30	30	79	79	79	79
		Total %	37.0	37.0	60.3	60.3	60.3	60.3
754 Packaging and filling machine operators		Female %	20	20	20	20	20	20
		Total %	76.9	76.9	76.9	76.9	76.9	76.9
755 Extruding and forming machine operators		Female %	100.0	100.0	16	16	16	16
		Total %	100.0	100.0	100.0	100.0	100.0	100.0
756 Mixing and blending machine operators		Female %	-	-	-	-	-	-
		Total %	49	49	-	-	-	-
757 Separating, filtering, and clarifying machine operators		Female %	100.0	100.0	3	3	3	3
		Total %	6.1	6.1	12	12	6.1	6.1
		Female %	100.0	100.0	-	-	-	-

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

	Total	White Not Hispanic	Total Minority (d)	Universe: Civilian Labor Force (e)				Hispanic All Races
				Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	
Machine Operators, Assemblers, and Inspectors (continued):								
758 Compressing and compacting machine operators	Total %	12 100.0	12 100.0	—	—	—	—	—
	Female %	6 50.0	6 50.0	—	—	—	—	—
759 Painting and paint spraying machine operators	Total %	75 100.0	61 81.3	14 18.7	7 9.3	—	—	9.3
	Female %	— —	— —	— —	— —	— —	— —	— —
763 Roasting and baking machine operators, food	Total %	— 100.0	— —	— —	— —	— —	— —	— —
	Female %	— —	— —	— —	— —	— —	— —	— —
764 Washing, cleaning, and pickling machine operators	Total %	— 100.0	— —	— —	— —	— —	— —	— —
	Female %	— —	— —	— —	— —	— —	— —	— —
765 Folding machine operators	Total %	31 100.0	31 100.0	— 100.0	— 16	— 51.6	— 75	— 6
	Female %	16 51.6	16 51.6	— 51.6	— 4.9	— 4.9	— 4	— 7.4
766 Furnace, kiln, and oven operators, except food	Total %	81 100.0	75 92.6	— 92.6	— 29	— 100.0	— 23.7	— 23.7
	Female %	4 4.9	4 4.9	— 4.9	— 4.9	— 4.9	— 4.9	— 4.9
768 Crushing and grinding machine operators	Total %	29 100.0	29 100.0	— 100.0	— —	— —	— —	— —
	Female %	— —	— —	— —	— —	— —	— —	— —
769 Slicing and cutting machine operators	Total %	245 100.0	236 96.3	— 96.3	— 58	— 23.7	— 23.7	— 3.7
	Female %	58 23.7	58 23.7	— 23.7	— —	— —	— —	— —
773 Motion picture projectionists	Total %	— 100.0	— —	— —	— —	— —	— —	— —
	Female %	— —	— —	— —	— —	— —	— —	— —
774 Photographic process machine operators	Total %	6 100.0	6 100.0	— 100.0	— 3	— 50.0	— 50.0	— 50.0
	Female %	3 50.0	3 50.0	— 50.0	— —	— —	— —	— —

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

		Universe: Civilian Labor Force (e)						Hispanic All Races	
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	
Machine Operators, Assemblers, and Inspectors (continued):									
Miscellaneous and not specified machine operators by occupation: n.e.c.									
777 Miscellaneous machine operators, n.e.c.									
779 Machine operators, not specified									
Miscellaneous and not specified machine operators, by industry (g):									
Manufacturing									
Nondurable goods									
Durable goods									
Nonmanufacturing industries									
783 Welders and cutters									
784 Solderers and brazers									
785 Assemblers									
786 Hand cutting and trimming occupations									
787 Hand molding, casting, and forming occupations									

Table 3A (continued)

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
 SMSA

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
 1980 Census Occupation Code (c)**

	Total	Universe: Civilian Labor Force (e)					Hispanic All Races
		White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	
Machine Operators, Assemblers, and Inspectors (continued):							
789 Hand painting, coating, and decorating occupations							
793 Hand engraving and printing occupations							
794 Hand grinding and polishing occupations							
795 Miscellaneous hand working occupations							
796 Production inspectors, checkers, and examiners							
797 Production testers							
798 Production samplers and weighers							
799 Graders and sorters, except agricultural							
Transportation and Material Moving Occupations:							
803 Supervisors, motor vehicle operators							
804 Truck drivers, heavy							
805 Truck drivers, light							

Table 3A (continued)

Detailed Occupations by 1980 Census Occupation Code (c)		Equal Employment Indicators						Detailed Occupations by Sex and Race/Ethnicity (a)					
		Data from Census Bureau sample estimates (b)			Universe: Civilian Labor Force (e)			Remaining Races Not Hispanic			Hispanic All Races		
Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic		
Transportation and Material Moving Occupations (continued):													
806 Driver -sales workers	Total %	41	41	100.0	100.0		Total %	41	41	100.0	100.0		
	Female %	14	14	34.1	34.1		Female %	14	14	34.1	34.1		
808 Bus drivers	Total %	164	164	100.0	100.0		Total %	164	164	100.0	100.0		
	Female %	112	112	68.3	68.3		Female %	112	112	68.3	68.3		
809 Taxicab drivers and chauffeurs	Total %	95	95	100.0	100.0		Total %	95	95	100.0	100.0		
	Female %	6	6	6.3	6.3		Female %	6	6	6.3	6.3		
813 Parking lot attendants	Total %	24	24	100.0	100.0		Total %	24	24	100.0	100.0		
	Female %	7	7	29.2	29.2		Female %	7	7	29.2	29.2		
814 Motor transportation occupations, n.e.c.	Total %	100.0	100.0	100.0	100.0		Total %	100.0	100.0	100.0	100.0		
823 Railroad conductors and yardmasters	Total %	12	12	100.0	100.0		Total %	12	12	100.0	100.0		
	Female %	4	4	33.3	33.3		Female %	4	4	33.3	33.3		
824 Locomotive operating occupations	Total %	100.0	100.0	100.0	100.0		Total %	100.0	100.0	100.0	100.0		
	Female %	4	4	33.3	33.3		Female %	4	4	33.3	33.3		
825 Railroad brake, signal, and switch operators	Total %	13	13	100.0	100.0		Total %	13	13	100.0	100.0		
	Female %	4	4	30.8	30.8		Female %	4	4	30.8	30.8		
826 Rail vehicle operators, n.e.c.	Total %	100.0	100.0	100.0	100.0		Total %	100.0	100.0	100.0	100.0		
	Female %	4	4	33.3	33.3		Female %	4	4	33.3	33.3		
828 Ship captains and mates, except fishing boats	Total %	100.0	100.0	100.0	100.0		Total %	100.0	100.0	100.0	100.0		
	Female %	4	4	33.3	33.3		Female %	4	4	33.3	33.3		
829 Sailors and deckhands	Total %	100.0	100.0	100.0	100.0		Total %	100.0	100.0	100.0	100.0		
	Female %	4	4	33.3	33.3		Female %	4	4	33.3	33.3		

Table 3A (continued)

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

**Detailed Occupations by
1980 Census Occupation Code (c)**

**Transportation and Material Moving
Occupations (continued)**

	Total	Universe: Civilian Labor Force (e)					Hispanic All Races
		White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	
833 Marine engineers	Total %	100.0					
	Female %	-					
834 Bridge, lock, and lighthouse tenders	Total %	100.0					
	Female %	-					
843 Supervisors: material moving equipment operators	Total %	11	11	100.0	-		
	Female %	100.0	-	-			
844 Operating engineers	Total %	60	54	90.0	6	10.0	
	Female %	100.0	-	-			
845 Longshore equipment operators	Total %	100.0					
	Female %	-					
848 Hoist and winch operators	Total %	14	14	100.0	-		
	Female %	100.0	-	-			
849 Crane and tower operators	Total %	42	35	83.3	7	16.7	
	Female %	100.0	-	-			
853 Excavating and loading machine operators	Total %	26	26	100.0	-		
	Female %	100.0	-	-			
855 Grader, dozer, and scraper operators	Total %	6	6	100.0	-		
	Female %	-		-			
856 Industrial truck and tractor equipment operators	Total %	145	131	90.3	14	5.7	
	Female %	100.0	-	-			
859 Miscellaneous material moving equipment operators	Total %	27	27	100.0	-		
	Female %	-		-			

Table 3A (continued)

Pittsfield, MA
SMSAEqual Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)							
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Handlers, Equipment Cleaners, Helpers, and Laborers:								
863 Supervisors: handlers, equipment cleaners, and laborers, n.e.c.	Total % Female %	100.0 -	16 100.0	16 100.0				
864 Helpers, mechanics and repairers	Total % Female %	100.0 -	25 100.0	25 100.0				
865 Helpers, construction trades	Total % Female %	100.0 -	7 100.0	7 100.0				
866 Helpers, surveyor	Total % Female %	100.0 -	7 100.0	7 100.0				
867 Helpers, extractive occupations	Total % Female %	100.0 -	6 97.8	6 97.8				
869 Construction laborers	Total % Female %	100.0 -	271 97.8	265 97.8				
873 Production helpers	Total % Female %	100.0 -	84 12	84 12				
875 Garbage collectors	Total % Female %	100.0 -	29 14.3	29 14.3				
876 Stevedores	Total % Female %	100.0 -	100.0 -	100.0 -				
877 Stock handlers and baggers	Total % Female %	100.0 20	259 7.7	259 20	100.0 7.7			
878 Machine feeders and offbearers	Total % Female %	100.0 15.0	20 15.0	20 15.0	100.0 15.0			

Table 3A (continued)
Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by
1980 Census Occupation Code (c)

Universe: Civilian Labor Force (e)						
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic
						Remaining Races Not Hispanic
Handlers, Equipment Cleaners, Helpers, and Laborers (continued):						
883 Freight, stock, and material handlers, n.e.c.	Total %	104 100.0	104 100.0	-	-	-
Female %	6 5.8	6 5.8	-	-	-	-
Total %	79 100.0	79 100.0	-	-	-	-
Female %	- -	- -	-	-	-	-
885 Garage and service station related occupations	Total %	77 100.0	77 100.0	-	-	-
Female %	17 22.1	17 22.1	-	-	-	-
Total %	220 100.0	220 100.0	-	-	-	-
Female %	44 60.9	44 60.9	-	-	-	-
Total %	356 100.0	339 95.2	17 4.8	10 2.8	2 0.6	5 1.4
Female %	74 20.8	69 19.4	5 1.4	-	-	5 1.4
Laborers, exc. constr., by industry (h) Manufacturing: Nondurable goods	Total %	87 100.0	87 100.0	-	-	-
Female %	33 37.9	33 37.9	-	-	-	-
Total %	76 100.0	76 100.0	-	-	-	-
Female %	21 27.6	21 27.6	-	-	-	-
Total %	51 100.0	46 90.2	5 9.8	-	-	5 9.8
Female %	5 9.8	5 9.8	-	-	-	5 9.8
Total %	83 100.0	81 97.6	2 2.4	-	-	2 2.4
Female %	15 18.1	15 18.1	-	-	-	-
Total %	59 100.0	49 83.1	10 16.9	-	-	10 16.9
Female %	- -	- -	-	-	-	-
Transportation, communications, and other public utilities	Total %	81 97.6	81 97.6	-	-	-
Female %	- -	- -	-	-	-	-
Wholesale and retail trade	Total %	2 2.4	2 2.4	-	-	-
Female %	- -	- -	-	-	-	-
All other industries	Total %	10 16.9	10 16.9	-	-	-
Female %	- -	- -	-	-	-	-
919 Unemployed, No Civilian Work Experience Since 1975	Total %	33 9.3	28 8.3	5 2.3	5 1.8	5 1.3
Female %	100.0 22.7	100.0 20.4	100.0 51.1	100.0 5.8	100.0 4.5	100.0 1.3

Technical Footnotes to Tables 3 and 3A
Occupations by Sex and Race/Ethnicity

a) Racial categories on these tables are the same as those in the EEO Special File except that the Census Bureau category "American Indian, Eskimo, or Aleut" has been renamed "Native American", and "Other (Race n.e.c.)" has been renamed "Remaining Races".

Complete-count and sample data estimates for specific racial categories may not agree because write-in entries were handled differently for tabulations of complete-count and sample data.

b) Items in the report are taken from the Census Bureau's EEO Special File, which contains statistical estimates based on sample data from the 1980 Census. That is, they are estimates of actual figures that would have resulted if a complete count had been done for the occupation questions. Estimates can be expected to vary from the complete-count result because of sampling error.

c) Census occupational categories indicate the kind of work a person was doing at a job or business during the reference week (March 23-29, 1980) or, if not at work, at the most recent job or business if employed since 1975.

d) "Total Minority" includes Hispanics of all races and non-Hispanics of all non-white races.

e) The civilian labor force consists of employed and unemployed civilians 16 years old and over.

f) In Summary Occupations by Sex and Race/Ethnicity Table, "Total, All Occupations" excludes unemployed persons with no civilian work experience since 1975.

g) "Miscellaneous Machine Operators n.e.c." (777) and "Machine Operators, not specified" (779) are retabulated by industry in the three unnumbered categories shown below (779).

h) "Laborers, except construction" (889) are retabulated by industry in the five unnumbered categories shown below (889).

i) The data is presented exactly as received from the Lawrence Berkeley Laboratory. Totals may not add due to rounding or other factors related to sampling and estimation techniques.

